

03.01.2023

## **Modern Slavery Act Statement**

This statement constitutes Andrewex UK Ltd's slavery and human trafficking statement and applies to all of Andrewex UK Ltd's activities.

### **About Andrewex UK Ltd**

Andrewex UK Limited is a United Kingdom-based timber importer involved in the marketing & sales of Swedish forest products to the UK market.

### **Our commitment and policies**

Andrewex UK Ltd is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or any part of its business and operates a zero-tolerance policy in this regard. Andrewex UK Ltd recognizes the importance of the Modern Slavery Act as a tool in combating the egregious and widespread human rights abuses comprised in modern slavery.

Whilst we do not have a formal anti-slavery policy, we do operate a number of internal policies to ensure that we are conducting business in a transparent and ethical manner.

### **Our supply chain and due diligence**

We have undertaken a review of all our suppliers and have an independently assessed and reviewed purchasing policy.

### **Geography of our suppliers**

All our suppliers are based in Sweden/EU and we only use reputable suppliers. Given the nature of our suppliers, we consider the risk of slavery or human trafficking within our supply chain to be very low.

### **People**

Our recruitment processes are transparent, and we have comprehensive vetting procedures in place in relation to the hiring of new employees. We are therefore able to confirm their identities, their right to work in the UK and ensure that the compensation is paid directly into their personal bank account. All employees are paid above the UK's national living wage.

The statement was approved by Andrewex UK Ltd's management team and is reviewed annually.



Robert Svensson  
Managing Director  
Andrewex UK Ltd