

Equality, diversity and inclusion policy statement

03.01.2023

This statement covers Andrewex UK Ltd. The Equality, diversity and inclusion policy is held by QP Timber Ltd as all staff are employed by QP Timber Ltd.

Andrewex UK Ltd is committed to:

1. Providing equality, fairness and respect for all in our employment, whether temporary, part-time or full-time
2. Not unlawfully discriminate because of the Equality Act 2010 protected characteristics of:
 - age
 - disability
 - gender reassignment
 - marriage and civil partnership
 - pregnancy and maternity
 - race (including colour, nationality, and ethnic or national origin)
 - religion or belief
 - sex
 - sexual orientation
3. Oppose and avoid all forms of unlawful discrimination. This includes:
 - pay and benefits
 - terms and conditions of employment
 - dealing with grievances and discipline
 - dismissal
 - redundancy
 - leave for parents
 - requests for flexible working
 - selection for employment, promotion, training or other developmental opportunities

A copy of the full policy is available on request.

A handwritten signature in black ink, appearing to be 'Robert Svensson', followed by a long horizontal line extending to the right.

Robert Svensson
Managing Director
Andrewex UK Ltd